

**CITY OF WIXOM  
49045 PONTIAC TRAIL  
REGULAR CITY COUNCIL MEETING MINUTES  
WEDNESDAY, MARCH 11, 2020**

Mayor Beagle called the meeting to order at 7:01 p.m. and the Pledge of Allegiance was recited.

**Present:**

**Mayor:** P. Beagle  
**Deputy Mayor:** T. Rzeznik  
**Councilmembers:** P. Behrmann  
K. Gottschall  
T. Gronlund-Fox  
P. Sharpe  
R. Smiley (Excused)

**AGENDA CHANGES:** (None)

**MINUTES:**

**CM-03-31-20:** Moved and seconded by Councilmembers Sharpe and Gronlund-Fox to approve the Special City Council meeting minutes of February 25, 2020.

**Vote:**

**Motion Carried**

**CM-03-32-20:** Moved and seconded by Councilmember Sharpe and Deputy Mayor Rzeznik to approve the Regular City Council meeting minutes of February 25, 2020.

**Vote:**

**Motion Carried**

**CORRESPONDENCE:** (None)

**CALL TO THE PUBLIC:** (None)

**CITY MANAGER REPORTS:**

**1.) Fire Monthly Report – January 2020**

Councilmember Behrmann commented that there were three basic life support transports. He wondered how many runs were done by Huron Valley Ambulance. Chief Roberts said that they typically do about 50% of our overall transports for the month. We had 99 calls so they did about 50 of those runs. Councilmember Behrmann asked if it would be possible to have those numbers in the future for comparison as we are getting into the budgeting process and Chief Roberts replied yes.

**2.) Police Monthly Report – January 2020**

There were no comments regarding this report.

**3.) Quarterly Budget and Investment Reports – September 2019**

There were no comments regarding these reports.

#### 4.) Quarterly Budget and Investment Reports – December 2019

There were no comments regarding these reports.

#### **CONSENT AGENDA:**

**CM-03-33-20:** Motion and seconded made by Deputy Mayor Rzeznik and Councilmember Gronlund-Fox to approve the Consent Agenda as presented which included:

- 1.) Approval to receive and file:
  - a. Library Board Minutes of November 25, 2019
  - b. Library Board Minutes of January 27, 2020
- 2.) Request to Schedule and Conduct a City Council Budget Work Session on March 24, 2020 at 6:00 p.m. to Discuss the Department of Public Works and City Manager's Office Budgets for Fiscal Year 2020/2021

**Vote:**

**Motion Carried**

**UNFINISHED BUSINESS:** (None)

#### **NEW BUSINESS:**

- 1.) **Request to Authorize the Execution of a Professional Services Agreement with Laura Cloutier to Provide Services to the Wixom Downtown Development Authority as Executive Director in the Amount of \$45,000 Annually for a Period of One Year**

**CM-03-34-20:** Moved and seconded by Deputy Mayor Rzeznik and Councilmember Behrmann to authorize the execution of a professional services agreement with Laura Cloutier to provide services to the Wixom Downtown Development Authority as Executive Director in the amount of \$45,000 annually for a period of one year.

Councilmember Gronlund-Fox wondered if this person would have an office in City Hall. Mr. Brown replied that the contractor would work out of an office that will be provided at City Hall. The furniture will be surplus equipment that we have stored at the DPW. Councilmember Gronlund-Fox asked if he would have oversight over that person. Mr. Brown said that we had that discussion when we talked about the authorization of the position. The person will be reporting to the DDA and will have oversight from the City Manager's Office so we can all stay on the same page in regards to economic development in the City and the downtown.

Councilmember Gottschall said that the Scope of Services indicates the final determination will come from the DDA Chairperson or Vice Chairperson for items not voted on or approved, or in the case of conflicting directives, under the accountability and oversight of the City Manager. He asked what that meant. Mr. Brown said that there is a vote of the DDA Board providing the overall direction. If a day-to-day matter comes up, the DDA Chair and Vice Chair would be providing that, as well as the City Manager having an oversight of the position. The intent is to have both involved in the oversight of the position. Councilmember Gottschall

asked who would have final decision-making authority. He thought this was very vague and he could see an argument happening from both sides. Mr. Brown thought this was something that was of concern to many. He hoped we would all be on the same page in terms of seeing the economic development of the City move forward. The idea is if it is good for the downtown, it should be good for the City. There could be instances where that could become an issue, which was why there was discussion about not having the City Manager in the reporting line. He thought the City Manager needed to have oversight of the position, although he was hopeful that we would avoid those situations where we would be at odds with each other. This has occurred in other municipalities and this was an attempt to avoid that. He stated that he could bring his concerns to the Council if there was a total lack of a meeting of the minds. Councilmember Gottschall said that it still remains a concern because there is no clear definition on who has final decision-making authorities.

DDA Chair Caleb Sheng stated that this was a concern that they discussed last fall. State law in Michigan says that the Executive Director serves at the pleasure of the DDA. The DDA wanted to make sure that all of the highest levels of accountability were present. There is the Downtown Development Authority, the City Council and the City Manager. The Mayor sits on the DDA, who directly supervises the day-to-day operations of the contractor. That is where the accounting and oversight comes in with the City Manager. He said they have a real-time reporting structure that they are going to institute. Any financial issue or action is viewable in real-time to all involved. In an instance where there is conflict, it is actually resolved by missions being assigned to the contractor. The contractor will use his/her professional judgement to execute those. This is specifically structured as an independent contractor agreement, one of the prime factors of which is the distancing of control from the person who is giving employment to the person performing the work because it is a professional services agreement. We cannot hold their hand and tell them to press a button to give them permission to execute an event. They have the expertise to go and do it. That conflict is less able to appear because there is not day-to-day handholding. He hoped that would give the Council some comfort. If the DDA decided on their own to make that person do something, it would not go far because the Mayor sits on the DDA Board. The City Council is embedded in the DDA and everything is real-time transparent to the City Manager.

DDA Vice Chair Kristin Rzeznik added that the contractor does not have authority to spend money without the Board's approval. They could also not spend any money over \$3,000 before getting approval from the City Council.

Mayor Beagle asked if they could make an arrangement where every other month the real-time report was included in the Council Packet and they replied yes.

Councilmember Gottschall thanked them for the explanation. Being an independent contractor himself, he understood the rules of what people can and cannot tell him to do at times. He is also associated with a larger brokerage, so there are no specific mandates. Since the contract is up in one year initially (then two one-year extensions), there is some favorability toward who is making the decisions and who you listen to. He appreciated that the Mayor was on the DDA Board. It might be nice if the wording was developed a little bit more to say exactly who has final

authority. That was his main concern. The City Manager is really in charge of the day-to-day. That was where he thought things should end ultimately. The second part of the structure that he had a problem with was the independent contractor's status. He understood trying to keep legacy costs down, but it adds to the manageability aspect. This was something he voiced last spring during the budget meetings. He didn't think we would ever get to this point, but there have been cases where entire DDA boards have had to be cleared out because there was a mini-kingdom going on. He said he didn't expect that to happen, but we have to have some mechanism to be sure it isn't going to happen. He didn't think this structure gave the City the ability to protect itself and the greater interest of the City. He has gone through the contract a few times and he said he was still very torn on the structure and the wording of the authority of who has final decision-making. He understood it is a one-year term, but he felt there was still a lot more that needed to be worked on before voting on this tonight.

Deputy Mayor Rzeznik said he was satisfied with this because it does indicate it is under the accountability and oversight of the City Manager. It was not too different than other communities in the State. He has seen places where it works. There are times when conflicts arise. We have the option if we have to revise the contract in the second year if we do see conflicts like that. He thought with Mr. Sheng being a lawyer, he has taken a lot of these things in the context of the independent contractor agreement. He is in support of this.

Mr. Sheng said this kind of concern was passed back and forth with the City Attorney as well. He said they were very encouraged that they were on same page as the DDA Board. Their comments to them were that it seemed to be unnecessarily strong in favor of protecting the City, which was great for them to hear. We really erred on the side of putting up a higher fence that protects the City. In terms of the direct-type control, that is always something where real life takes its turn. We are fortunate to have someone who is essentially trained for this position over the past two years. Two years of experience and understanding the minds of everyone that sits on the Board, the City and even the businesses that they serve is one of the best insurances that we can have. He said they are very fortunate to have that.

Councilmember Behrmann thought we have taken our time to get to this point and he felt it was time to move forward with hiring an Executive Director. He thought the longer we wait, the more detrimental this was going to be to our City and our downtown area. We need to get this person hired as our independent contractor and working to better our downtown area.

Councilmember Gronlund-Fox asked Mr. Brown if he was satisfied with this contract. Mr. Brown said that there was a lot of give and take with this. He said we started out with a much simpler contract. A lot of rewriting was done through the DDA Chairperson to reflect some things he felt were important of the contractor. He was pleased with the fact that it does have good protections in place in terms of the relationship between the City and the contractor, as well as the DDA and the contractor. As was mentioned by Deputy Mayor Rzeznik, if there was anything that needed to be done in terms of tweaking the agreement, we can do that in a year's time. He thought the potential for having some of those conflicts has been well-

demonstrated in other communities and that was something that was a concern. He thought that was addressed in this document with the accountability and oversight of the City Manager. The ultimate control that the City has is whether we allow the funding arrangement for the DDA to continue. If there was a situation where there was a loggerhead happening between the DDA and the City, we can always look at whether we want to continue to do the tax capture or not. That is protection that is built in for the City.

Councilmember Gottschall said that Section 1, Duties and Performance, says "it is unlikely that the stated service objectives can be fulfilled satisfactorily with less than an average of 25 hours of professional services performed per week." He asked if we were allowed to stipulate that. DDA Chair Sheng stated that was also a specific area that was addressed. He thought the Council would understand the avoidance of having to impose a time threshold because we can't control that for a contractor. They wanted to still be able to strictly peg evaluation to a performance metric. Instead what they have is the task progress. That is reported in real time and also at regular intervals. This was one of the things that the City Attorney pointed out was especially robust. It still places an expectation on the contractor to fulfill their job by demonstrating that amount of work while not having actual performance evaluation and the continuation of hiring on the performance of an actual hourly count per week. They were trying to thread the needle there very specifically to keep the City very clearly away from exercising control over an area where it is not usually proper to do so. This is just the super distance safeguard that they wanted to include because if one day it is a different person that is occupying this agreement, they want to be sure that the City is insulated against any vagueness or argument there.

Mr. Brown said that by having that in there as a specific hourly requirement would not pass legal muster. This is a way to put it out there that there is an understanding that you are going to have to put in hours and the ballpark hours are 25. It doesn't set the expectation that it is 25 hours, but it addresses the fact that realistically you will have to spend time to fulfill the duties that are required of this position.

Councilmember Gottschall asked if there was wording that said the City was signing off by way of giving some resources in terms of office space. We really aren't addressing any terms of this contract or payment of the contract. DDA Chair Sheng said the equipment and the space would be contracted between the DDA and the City. The City is included in the contract even though it is between the DDA and the contractor. They made a huge effort to include the City behind the shield of liability protection as well.

Deputy Mayor Rzeznik wasn't sure if the newer members of Council knew Laura. He thought it might be a good idea for her to introduce herself.

Laura Cloutier said that she was a 15-year resident of Wixom and has worked with the DDA for the past two years. She grew up in a public service family as her father was on the Zoning Board of Appeals for the City of Southfield and her mother worked for the City of Southfield for 30 years. She was familiar with municipality work and she looked forward to serving this community and making us have the

best downtown ever. She said she appreciated DDA Chair Sheng, City Manager Brown and the City Attorney working on this contract and she looked forward to working with everybody.

Mayor Beagle knew this contract had been going back and forth for the last three or four weeks. There was a lot of time and effort put into this and he thanked everybody for that. He was good with this and pleased with the Executive Director. He said he would feel more comfortable signing this contract after we have the proof of insurance and the WC-337 in our hands.

DDA Chair Sheng thought the easy way to address that would be to authorize the Mayor to sign contingent on provision of the CY and other documentation to the City.

**CM-03-34-20:** Moved and seconded by Deputy Mayor Rzeznik and Councilmember Behrmann to amend the motion to authorize the execution of a professional services agreement with Laura Cloutier to provide services to the Wixom Downtown Development Authority as Executive Director in the amount of \$45,000 annually for a period of one year subject to the provision of the required documentation to the City.

**Vote:**

**Motion Carried**

Mayor Beagle congratulated Ms. Cloutier. He was looking forward to her working hand-in-hand with some of our City Departments. Between the City and the DDA, he felt we could really enhance some of our events to be beneficial for all.

**2.) Recommendation to Introduce an Ordinance to Amend the Code of Ordinances for the City of Wixom, Chapter 9.20, Offenses By Or Against Minors, by Amending Sec. 9.20.060 and Sec. 9.20.070, to Include Vapor and Alternative Nicotine Products and Raise the Legal Age to Purchase These Products to Twenty-One**

**CM-03-35-20:** Moved and seconded by Councilmembers Gottschall and Gronlund-Fox to introduce an ordinance to amend the Code of Ordinances for the City of Wixom, Chapter 9.20, Offenses By Or Against Minors, by amending Sec. 9.20.060 and Sec. 9.20.070, to include vapor and alternative nicotine products and raise the legal age to purchase these products to twenty-one.

Mr. Brown said he was contacted by a representative of the City Attorney's office about this issue. He has also had conversations with the judges from the local District Court. They would like to have all of the communities in the area pass something that would address these specific issues. This is becoming a serious concern for people. The specific item that hung them up for a while was the legal age for purchasing these products. Some communities have passed local ordinance changes to reflect 21 years of age, but the State had not yet passed the language of 21 years of age. In fact, the State has still not passed that so the State law currently is at 18 years of age for tobacco products. We have received assurance that that is about to change to 21 soon. He added that this was approved by our attorney, Carol Rosati.

Deputy Mayor Rzeznik asked if the local retailers would be notified that it was now a City ordinance. Mr. Brown said they would work with the Police Department on that. We would not enforce 21 years until after the State law was changed.

Councilmember Sharpe asked why we were doing this. If the State is undertaking this, he wondered if there was an advantage to the City to be going through the legal process and engaging lawyers. He said he supported this, but he just wasn't sure if there was an advantage for doing this now. Mr. Brown felt it was a priority of the local District Court to get all of the communities on the same page. We had not addressed vaping products and alternative nicotine products in our ordinance change. This was a way to bring this about and be set on that so when the State law comes into play on the age change to 21, ours will be in compliance. Councilmember Sharpe asked if the State changes, would we have to change our ordinance anyway and Mr. Brown replied yes.

Mayor Beagle added that he spoke with Judge Reeds on this and he was a little concerned that we were one of the only communities in the area that still had the age at 18. Judge Reeds just wanted everybody on the same page.

Councilmember Gottschall said that the definition of public places does not specifically say schools. To him it was not clear whether or not schools were covered under the public place definition. He would appreciate if we could spell it out because he knew it was a concern within the School District and within the schools. Mr. Brown said he would talk to the Attorney's office to change that.

Councilmember Gottschall asked how the community service for hospice and long-term care was arrived at and why we were explicitly stating what the service had to be. Councilmember Behrmann asked if this was the same language that we took from the other communities. Mr. Brown thought our attorney had been involved in the amendment of other communities' ordinances. He said we could address these specific concerns and he will bring them up with the City Attorney. Councilmember Gottschall said that when we went through other ordinances he had never seen it spelled out exactly what community service you would be doing. It seemed limiting to him.

**Vote:**

**Motion Carried**

**3.) Authorization to Waive the Bid Process and Purchase Water Meters, Electronic Radio Readers and Related Supplies from the Sole Source Provider, ETNA Supply Company of Wixom, Michigan, in an Amount not to Exceed \$25,000 Annually at Fixed Prices for Two (2) Years and Execute a Three (3) Year Extension at Fixed Pricing as Warranted**

**CM-03-36-20:** Moved and seconded by Councilmembers Gottschall and Gronlund-Fox to waive the bid process and purchase water meters, electronic radio readers and related supplies from the sole source provider, Etna Supply Company of Wixom, Michigan, in an amount not to exceed \$25,000 annually at fixed prices for two (2) years and Execute a three (3) year extension at fixed pricing as warranted.

Deputy Mayor Rzeznik asked how far along we were with the meter replacements. Mr. Sikma said that we started that six years ago. The Sensus meters have been in place for almost 20 years. He believed there were 600 to 700 of the oldest ones that need to be replaced. We are on a continuous cycle after that. There are still some Neptune meters. The majority are touch read as well as radio read. Councilmember Rzeznik asked if they failed regularly. Mr. Sikma replied that they do. As meters age, they get a little slower. It is to the utilities benefit to replace them. We still need the truck to be in the vicinity. There are other reading systems that are out there but we don't have that in the budget at this point. We would really need to think about that before implementing something to that measure. Deputy Mayor Rzeznik said he was familiar with a lot of what was going on in Europe right now and they are decades ahead of us with technology. Mr. Sikma said they are very far ahead of us as far as the Smart meter reading goes. Some of them even implement real-time meter reading with the electric, gas, and water all tied into the same systems. Deputy Mayor Rzeznik thought we might want to start thinking about it because it may be less expensive to implement the new system.

Mayor Beagle commented that we have had an issue with some of our meters not being read properly and people were getting some large water bills. The reason we initiated this program initially was to maintain the accuracy of the water meter reading and billing process. By replacing the old meters, it should result in an accurate billing. He knew F&V Operations has been swamped with calls from people who got high water bills and he hoped this would take care of that.

**Vote:**

**Motion Carried**

**CALL TO THE PUBLIC:**

Russ Meredith, 378 Fletcher, commended the administration for quickly posting information on COVID-19. After seeing some lousy information on the internet regarding this, he was thrilled to see such accurate information being posted from the City. He thanked Mr. Sikma and the DPW staff for assisting in a water leak within his neighborhood. He thought they were assertive and resolved the issue effectively. He thanked the Clerk and her staff for their work on the election. He mentioned that he and his wife were part of the Michigan Airline Trail Friends Group. He thanked the City for their outstanding support of the Trail. From his home, he could see people using the trail even during the winter months. He was aware that the Detroit Institute of Arts planned on placing 4 replica pieces of artwork along the trail in May.

Judy Celinske, 1330 Woodbridge Lane, noticed the service charge on her water bill increased 50% over the last 1.5 years. She questioned if the newer meters would make the service charge increase even more. She asked why there was such a large increase to the service charge. She wondered if there would be any type of restitution given to the residents because the water meters were not being read properly. She asked if there was a payment plan in place for anyone that received a large bill.

Mr. Brown explained that the City utilized an outside consultant, Utility Financial Services, to establish appropriate charge levels for recovering the cost that the City experienced in providing water and sewer service to the residents. He explained

that billing for water was reflected in a mix of charges between a fixed cost and a usage charge. In the past, the mix might have been balanced more toward the usage charge; however, over the years water consumption had decreased. In order to cover the City's cost, a new charge formula was established by Utility Financial Services. The City still had the expense of maintaining and operating the water plant, treating the water, staffing and making sure that each time you turned on the tap or flushed the toilet they had water. He knew that City Council was aware and noted that Utility Financial Services had given public presentations as to why the charges were being set.

Mr. Sikma said that over the last five years they had been successful in keeping the increased rates incrementally low. One of the ways they were able to do that was erecting a water tower to be used during peak usage times. He added that there were other factors besides what City Manager Brown expressed to consider for the increased charges. He said Utility Financial Services advised the City to have cash on hand for any potential emergency repairs that needed to be made to the aging infrastructure. He was aware of the recent concern with multiple water reads being estimated. He found it to be unfortunate because the water reads were assessed low causing the problem when the actual water read was given. He said they were taking each of the affected accounts into consideration and would work out payment plans if necessary. He stressed they wanted to continue to make sure they had accurate reads.

Ms. Celinske asked who the resident could approach for the consideration on this matter. Mr. Sikma said F&V Operations maintained the water and sewer billing on behalf of the City and they could be contacted. Ms. Celinske asked if the former company was being held responsible for any liability for not doing their job. Mr. Brown said their contract did not specifically indicate that reads must be estimated or actual. With that being said, he distinguished they had been in contact with legal counsel.

Mayor Beagle assured the residents that the City was working with F&V Operations to ensure this would not happen again.

Fred Schaffer, 1330 Woodbridge Ln., said that he understood there were some usage charges with the meters, but when he calculated the bill the charges did not add up. He said that he came up with \$200 higher but not the \$600 that they were charged. He stated all the charges should be explained on the bill.

Mayor Beagle believed that F&V Operations would be able to go over all the charges on the bill with them and suggested he give them a call.

Deputy Mayor Rzeznik stated for the record that an old warn meter tended to report underflow water usage. Mr. Sikma confirmed.

**CITY MANAGER COMMENTS:**

Mr. Brown mentioned the Clerk was going to have another election in May and understood she was in a busy stretch of times. He explained the DPW was participating in the Oakland County Bicentennial Celebration. They had Oak Bare root seedlings available to residents. He encouraged everyone to look at the new

Fire Rescue truck after tonight's meeting as it was sitting outside City Hall. He was aware that Chief Roberts had invested a lot of time on the new truck.

The Mayor asked the Clerk to give an update on the Presidential Primary Election. Ms. Buck stated that Wixom had 10,819 registered voters – 3,460 of them voted in the Primary Election or 32%. With the passage of Proposal 3 in 2018, the number of absentee ballots has increased immensely. For this election, the Clerk's office issued 1,857 absentee ballots. During this same election in 2016, they only issued 525. With the number of candidates that dropped out of the race, the Clerk and Deputy Clerk had to issue 76 new absentee ballots to people who requested another ballot during the last four days alone. Also, because of Proposal 3, they registered 32 new voters on Election Day. One problem that she didn't plan for yesterday was the loss of the internet for about two and a half hours. That made registering new voters nearly impossible since voter registration was a live database. Director Moore helped the Clerk's Office tremendously by working to provide a hot spot so they could continue to service voters. Also, Sheryl Lucas worked hard to get results from Comcast. She was very grateful for both of their assistance.

#### **COUNCIL COMMENTS:**

**Councilmember Behrmann** said it appeared there were some internet issues on Election Day but neither he nor his wife noticed anything as it seemed to be a clean show while they were at the polls. He congratulated the Clerk and her office.

**Councilmember Gottschall** thanked the Clerk, the Clerk's office and poll workers for their work on the election. He suggested a large-scale Precinct Map be erected at the polling locations (in addition to the street lists) as he felt it would eliminate some confusion. He asked if the water bill could be simplified. He wondered if the issue was with Suez performing too many estimated water readings and now playing catch up or was the problem that too many high estimated reads were performed this time resulting in individuals being over charged. Mr. Brown indicated that the former was an accurate summary as the last two billing cycles earlier in the year had a vast number of estimated reads. During this last billing cycle, the new company brought down the number of estimated reads from 1,173 to 80. Councilmember Gottschall asked if there was any communication informing residents of potentially having higher water bills. Mr. Brown said they had been relying on residents contacting the Water Department directly. He offered to put an explanation on Facebook but felt things have settled down already. Councilmember Gottschall encouraged a Facebook post because he believed it would give the residents an explanation. Mr. Brown thought that was a great idea and said his office would do that.

**Councilmember Gronlund-Fox** thanked the Clerk and Deputy Clerk for their hard work. She thanked the voters and welcomed Laura as the new DDA Executive Director. She shared that a resident called her after receiving a large water bill. She relayed that the resident contacted the Water Department and received excellent customer service.

**Councilmember Sharpe** welcomed Laura to the DDA Executive Director position and felt they had the right person for the position. He said that he had met with

Director Moore and Chief Roberts to discuss preparations for COVID-19. He was impressed with the proactive approach they exhibited.

**Deputy Mayor Rzeznik** thought the Clerk and Deputy Clerk did a great job with the election. He believed Laura was the right fit for the DDA Executive Director and looked forward to having someone concentrating solely on the Oakland County Mainstreet program, economic development and creating a vibrant downtown. He recalled that Oakland County cities and villages would come together in an event to commemorate the 200<sup>th</sup> anniversary of Oakland County. He asked if the staff had started to work on this. Mr. Brown said that he would look into this in order to make sure they would not be missing out on anything. Deputy Mayor Rzeznik said that he appreciated the comments Mr. Meredith made as he liked to hear words of praise.

**Mayor Beagle** welcomed and congratulated Laura Cloutier to the DDA Board and looked forward to the collaboration between the City and the DDA. He was anxious to see the new fire truck and appreciated Chief Roberts' efforts in making sure everything went seamless. He thanked the poll workers for working the long day and the voters for casting their ballot. He thought that the Clerk and Deputy Clerk did a great job. He said that he was at the Clerk's office during the internet outage and witnessed the cooperation between the Clerk's office, Director of Public Safety, and Sheryl Lucas of the City Manager's Office working together to keep things running smooth. Later on, he returned and noticed that Sue from the Finance Office was also assisting the Clerk's office. He felt this City was really lucky to have the employees that they had. He knew the Finance Director put in many late hours. He expressed his appreciation for all the employees and believed the citizens appreciated their efforts as well.

**ADJOURNMENT:**

The meeting was adjourned at 8:16 p.m.

Catherine Buck  
City Clerk

Approved 4-14-2020
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